

Resource Management Policies

Effective Date: 17.6.23

Introduction

At **Aban Development Builders**, we recognise the importance of responsible resource management in minimizing our environmental impact and promoting sustainability. Our Resource Management Policies outline our commitment to efficient use of resources, waste reduction, recycling, minimising single-use plastics, conserving water, and optimising energy usage.

Waste and Recycling Policy

- a. **Waste Reduction:** We are committed to minimising waste generation throughout our operations. We will implement waste reduction strategies such as source reduction, reuse, and recycling to divert waste from landfills and promote a circular economy.
- b. **Recycling Program:** We will establish a comprehensive recycling program to ensure proper segregation and recycling of recyclable materials, including paper, plastics, glass, metals, and electronic waste. We will provide adequate recycling bins and educate employees on the importance of recycling.
- c. **Waste Management:** We will manage our waste streams responsibly, ensuring compliance with applicable waste management regulations. We will work with reputable waste management partners to ensure proper disposal and treatment of waste materials.
- d. **Hazardous Waste:** We will handle and dispose of hazardous waste in accordance with relevant regulations to prevent harm to human health and the environment. We will implement appropriate storage, handling, and disposal practices for hazardous materials.

Single-Use Plastics Policy

- a. **Reduction of Single-Use Plastics:** We are committed to reducing the use of single-use plastics within our organisation. We will identify and eliminate single-use plastic items where feasible and seek alternative eco-friendly options.
- b. **Plastic Alternatives:** We will explore and promote the use of sustainable alternatives to single-use plastics, such as biodegradable or compostable materials. We will encourage employees and customers to adopt reusable products and provide suitable alternatives where necessary.
- c. **Supplier Engagement:** We will collaborate with our suppliers to reduce the use of single-use plastics in our supply chain. We will give preference to suppliers who provide sustainable packaging solutions and support the reduction of single-use plastics.

Water Conservation Policy

- a. **Water Efficiency:** We will implement measures to conserve water and promote water efficiency across our operations. This includes monitoring water consumption, fixing leaks promptly, and adopting water-saving technologies and practices.
- b. **Education and Awareness:** We will educate employees on the importance of water conservation and provide guidance on water-saving practices, such as turning off taps when not in use and using water-efficient appliances and fixtures.

c. Landscape Management: We will adopt sustainable landscape management practices that minimize water usage, such as using drought-resistant plants, installing efficient irrigation systems, and capturing rainwater for irrigation purposes.

Energy Efficiency and Usage Policy

a. Energy Monitoring: We will monitor and analyse our energy usage to identify areas of inefficiency and implement energy-saving measures. This includes regular energy audits, tracking energy consumption, and setting energy reduction targets.

b. Energy Conservation: We will promote energy conservation practices across our organisation, such as turning off lights and equipment when not in use, optimising HVAC systems, and utilizing natural lighting and ventilation where possible.

c. Renewable Energy: We will explore and invest in renewable energy sources to reduce our reliance on non-renewable energy. This includes utilizing solar panels, wind turbines, or other sustainable energy sources where viable.

d. Employee Engagement: We will engage employees in energy-saving initiatives through awareness campaigns, training programs, and incentives to encourage their active participation in energy conservation efforts.

Continuous Improvement

We are committed to continuously improving our resource management practices. We will regularly review and update our policies, set measurable targets, track our progress, and incorporate new technologies and best practices to enhance resource efficiency.

Responsibilities

a. Management: Senior management will be responsible for the implementation and oversight of these Resource Management Policies. They will allocate necessary resources, set objectives, and provide leadership to achieve our resource management goals.

b. Employees: All employees have a responsibility to support and adhere to these policies. They should actively contribute to resource conservation efforts, follow sustainable practices, and propose ideas for improving resource efficiency within their respective areas of work.

Communication and Implementation

We will communicate these Resource Management Policies to all employees, stakeholders, and partners to ensure their understanding and commitment to resource efficiency. We will provide the necessary resources, training, and support to implement the policies effectively across our organisation.

Policy Review

These Resource Management Policies will be reviewed periodically to ensure their ongoing relevance, effectiveness, and alignment with emerging environmental concerns, industry best practices, and evolving regulations.

M Hutchinson.